

ROCHDALE RUGBY UNION FOOTBALL CLUB ('RRUFC') DRUGS POLICY



Rochdale Rugby Union Football Club has a duty of care to provide a safe and healthy environment free of illicit drugs. This policy reflects a commitment by the Club to the health, safety and welfare of all its members and visitors to the Club.

This policy has been approved by the Senior Management Committee of the Club.

All members of the Club have a responsibility to comply with this Policy and to ensure visitors to the Club also comply.

The Club is committed to:

- Encouraging and assisting members to realise their full potential within an environment that actively promotes their health, safety and well-being
- Preventing drug related harm to individuals, property and the reputation of the club.
- Ensuring a supportive and inclusive environment for all members
- Providing support to members who wish to address their patterns of illegal drug use
- Meeting legal requirements in relation to illegal drugs

RRUFC operates a 'Zero Tolerance' policy regarding the dealing and/or consumption of illegal drugs on RRUFC premises or grounds whether they be for recreational purposes or for performance enhancement.

1. Any person **associated** with RRUFC who is found taking illegal drugs on RRUFC premises or grounds will be:
 - Required to leave the RRUFC premises and grounds immediately
 - Reported to the police
 - Encouraged to seek counselling and help with any addiction
 - Required to attend an internal RRUFC Disciplinary Hearing which could result in them being banned from the Club.
2. Any person **not associated** with RRUFC who is found taking illegal drugs on RRUFC premises or grounds will be:
 - Required to leave the RRUFC premises and grounds immediately
 - Reported to the police
 - Banned from the Club.
3. Any person who is found supplying or dealing illegal drugs on RRUFC premises or grounds will be:
 - Required to leave the premises immediately
 - Reported to the police. Any evidence (e.g. CCTV footage) will be supplied to the police
 - Banned from the Club.

By order of the Senior Management Committee
Rochdale Rugby Union Football Club
28 March 2019